



Manual para la Planeación, Programación y Presupuestación Municipal para el Ejercicio Anual 2023

Presupuesto Basado en Resultados Municipal



PRM - 05 TABULADOR DE SUELDOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

ENTE PUBLICO :	ORGANISMO OPERADOR DE AGUA ZACATECATEPEC	NO.	2105	CATEGORIA			DÍAS	SUELDO BASE	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
				PUESTO FUNCIONAL	NIVEL	NO. PLAZA								
APOYO OPERATIVO	A	5	5	0	0	0.00	408,336.00	0.00	33,600.00	0.00	67,123.87	27,968.28	537,028.15	
APOYO OPERATIVO	B	3	3	0	0	0.00	269,500.32	0.00	0.00	0.00	44,301.52	18,458.97	332,260.81	
AUXILIAR ADMINISTRATIVO	A	2	2	0	0	0.00	302,453.28	0.00	861.36	0.00	49,718.46	20,716.02	373,749.12	
AUXILIAR ADMINISTRATIVO	B	6	6	0	0	0.00	788,865.36	0.00	108,240.00	0.00	129,676.78	54,031.99	1,080,814.13	
AUXILIAR ADMINISTRATIVO	C	2	2	0	0	0.00	288,451.68	0.00	78,480.00	0.00	47,416.82	19,757.01	434,105.51	
AUXILIAR ADMINISTRATIVO	C1	1	0	1	0	0.00	198,826.89	0.00	0.00	16,080.94	43,033.86	13,618.31	271,559.99	
AUXILIAR TECNICO	A	8	8	0	0	0.00	765,384.48	0.00	156,000.00	0.00	125,816.90	52,423.71	1,099,625.09	
AUXILIAR TECNICO	A1	1	1	0	0	0.00	112,261.44	0.00	0.00	0.00	18,453.98	7,689.16	138,404.57	
AUXILIAR TECNICO	B1	1	0	1	0	0.00	132,969.50	0.00	0.00	16,843.16	28,779.76	9,107.52	187,699.94	
AUXILIAR TECNICO	C1	2	0	2	0	0.00	279,210.42	5,573.28	0.00	33,378.78	60,431.98	19,124.04	397,718.50	
AUXILIAR TECNICO	D	3	3	0	0	0.00	337,340.88	0.00	0.00	0.00	55,453.42	23,105.59	415,899.89	
AUXILIAR TECNICO	E	1	1	1	0	0.00	112,851.36	0.00	27,600.00	0.00	18,550.95	7,729.56	166,731.87	
AUXILIAR TECNICO	E1	1	0	1	0	0.00	154,246.15	0.00	0.00	15,451.87	33,384.86	10,564.83	213,647.70	
AUXILIAR TECNICO	F	3	3	0	0	0.00	372,685.68	12,000.00	27,600.00	0.00	61,263.53	25,526.47	499,075.69	
AUXILIAR TECNICO	F1	1	0	1	0	0.00	159,476.91	5,760.00	0.00	15,817.03	34,517.00	10,923.10	226,494.03	
AVUDANTE GENERAL	A	8	8	0	0	0.00	619,973.76	0.00	359,976.00	0.00	101,913.72	42,464.05	1,124,327.53	
COORDINADOR	A	2	2	0	0	0.00	1,243,830.24	0.00	0.00	0.00	204,465.69	85,194.04	1,533,489.97	
COORDINADOR	B	1	1	1	0	0.00	600,000.00	0.00	84,000.00	0.00	98,630.35	41,095.98	823,726.33	
DIRECTOR GENERAL	A	1	1	1	0	0.00	914,400.00	0.00	20,400.00	0.00	150,312.66	62,630.27	1,147,742.93	
ENCARGADO DE AREA	A	1	1	1	0	0.00	194,400.00	0.00	0.00	0.00	31,956.23	13,315.10	239,671.33	
ENCARGADO DE AREA	A1	1	1	1	0	0.00	291,901.22	0.00	0.00	32,549.28	63,178.76	19,993.28	407,622.54	
ENCARGADO DE AREA	A2	1	1	1	0	0.00	272,953.44	0.00	52,800.00	0.00	44,869.16	18,695.48	389,318.08	
ENCARGADO DE AREA	B1	1	0	1	0	0.00	318,095.59	9,600.00	0.00	31,177.25	68,848.24	21,787.42	449,508.50	
ENCARGADO DE AREA	C	1	0	1	0	0.00	340,123.44	0.00	0.00	0.00	55,910.83	23,296.18	419,330.44	
JEFEE DE DEPARTAMENTO	A	3	3	0	0	0.00	1,021,898.88	0.00	0.00	0.00	167,983.75	69,993.23	1,259,875.85	
JEFEE DE DEPARTAMENTO	A1	1	1	1	0	0.00	414,064.32	0.00	0.00	0.00	68,065.52	28,360.63	510,490.47	
JEFEE DE DEPARTAMENTO	B	3	3	0	0	0.00	956,607.36	0.00	0.00	0.00	157,300.18	65,541.74	1,179,749.29	
LIDER DE PROYECTO	A	2	2	0	0	0.00	424,027.68	0.00	0.00	0.00	69,703.33	29,043.06	522,774.07	
LIDER DE PROYECTO	B	3	3	0	0	0.00	796,025.52	0.00	0.00	0.00	130,853.80	54,522.42	981,401.73	
TECNICO ANALISTA	A	3	3	0	0	0.00	291,426.56	0.00	0.00	0.00	47,905.91	19,960.79	359,293.66	
TECNICO ANALISTA	B	1	1	0	0	0.00	520,084.08	0.00	0.00	0.00	85,493.46	35,622.28	641,199.82	
TECNICO ANALISTA	B1	1	1	0	0	0.00	106,384.08	0.00	0.00	0.00	17,487.83	7,286.60	131,158.51	
TECNICO ANALISTA	C	2	2	0	0	0.00	162,445.92	0.00	0.00	0.00	26,703.50	11,126.46	200,275.87	
TECNICO ANALISTA	C1	2	2	0	0	0.00	350,949.36	0.00	0.00	0.00	57,690.43	24,037.68	433,677.47	
TECNICO ANALISTA	D	2	2	0	0	0.00	396,991.52	0.00	0.00	0.00	65,176.83	27,157.01	488,825.36	
TECNICO ANALISTA	E	1	1	0	0	0.00	360,175.20	0.00	39,312.00	0.00	59,207.01	24,669.59	483,363.80	
TECNICO ANALISTA	F	1	1	0	0	0.00	185,230.80	0.00	0.00	0.00	30,448.97	12,687.07	228,366.83	
TECNICO ANALISTA	F	1	1	0	0	0.00	190,374.00	0.00	0.00	0.00	31,294.42	13,039.34	234,707.77	



ZINACANTANTEPEC

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal para el Ejercicio Anual 2023

Presupuesto Basado en Resultados Municipal



PRM - 05

TABULADOR DE SUELDOS

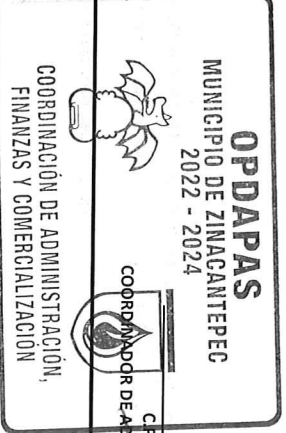
DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2023

ENTE PUBLICO :	ORGANISMO OPERADOR DE AGUA ZINACANTEPEC		CATEGORIA		NO. 2105	DIETAS	SUELDO BASE	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
	PUUESTO FUNCIONAL	NIVEL	NO. PLAZA	CONFIANZA									
TECNICO ANALISTA													
TECNICO ESPECIALIZADO	G	1	1	0	0	0.00	261,614.88	0.00	0.00	0.00	43,005.28	17,918.87	322,539.03
TECNICO ESPECIALIZADO	A	1	1	0	0	0.00	194,782.56	0.00	0.00	0.00	32,019.12	13,341.30	240,142.98
TECNICO ESPECIALIZADO	B1	1	0	1	0	0.00	260,032.86	0.00	0.00	25,927.68	56,281.21	17,810.51	360,052.25
TECNICO ESPECIALIZADO	C	1	1	0	0	0.00	210,676.80	0.00	0.00	0.00	34,631.88	14,429.95	259,738.63
TECNICO ESPECIALIZADO	D	1	1	0	0	0.00	250,578.24	0.00	0.00	0.00	41,191.03	17,162.93	308,932.20
TECNICO ESPECIALIZADO	D1	1	1	0	0	0.00	214,578.24	0.00	0.00	0.00	35,273.21	14,697.17	264,548.62
TECNICO OPERATIVO	F	1	1	0	0	0.00	216,996.96	0.00	104,160.00	0.00	35,670.81	14,862.84	371,690.61
TECNICO OPERATIVO	A	3	3	0	0	0.00	391,170.24	0.00	0.00	0.00	64,302.10	26,792.54	482,264.88
TECNICO OPERATIVO	B	2	2	0	0	0.00	271,472.16	0.00	224,400.00	0.00	44,625.66	18,594.02	559,091.84
TECNICO OPERATIVO	B1	1	2	0	0	0.00	172,921.42	0.00	0.00	21,881.63	37,426.91	11,843.96	244,073.91
TECNICO OPERATIVO	C	1	4	0	0	0.00	617,832.96	0.00	34,800.00	0.00	101,561.81	42,317.42	796,512.18
TITULAR ORGANO INTERNO DE CONTROL	A	1	1	0	0	0.00	498,555.60	0.00	0.00	0.00	81,954.52	34,147.72	614,657.84
NOTIFICADOR	A	2	0	0	2	0.00	192,000.00	0.00	0.00	0.00	16,000.00	13,150.71	221,150.71
NOTIFICADOR	B	2	0	0	2	0.00	240,000.00	0.00	0.00	0.00	20,000.00	16,438.39	276,438.39
TOTALES		105	91	10	4	0.00	19,648,236.63	32,933.28	1,352,229.36	209,107.62	3,297,267.79	1,345,772.58	25,885,547.27
TOTAL CAPITULO 1000 "SERVICIOS PERSONALES"													31,658,418.00
Aportaciones al ISSEMYM												4,968,708.16	
Laudos y/o finiquitos por término de la relación laboral												804,162.58	

DE: NAIAN SAUGEDO SÁNCHEZ
DIRECTOR GENERAL DEL OPDAPAS DEL MUNICIPIO DE ZINACANTEPEC

OPDAPAS MUNICIPIO DE ZINACANTEPEC 2022 - 2024
COORDINADOR DE ADMINISTRACIÓN, FINANZAS Y COMERCIALIZACIÓN

CP. ABEL NOILAÑO VAZQUEZ
COORDINADOR DE ADMINISTRACIÓN, FINANZAS Y COMERCIALIZACIÓN



FECHA DE ELABORACIÓN	DIA	MES	AÑO
	24	02	2023